

Figure 1

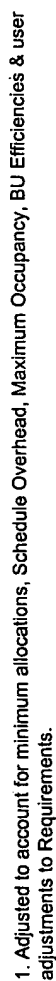


Figure 2

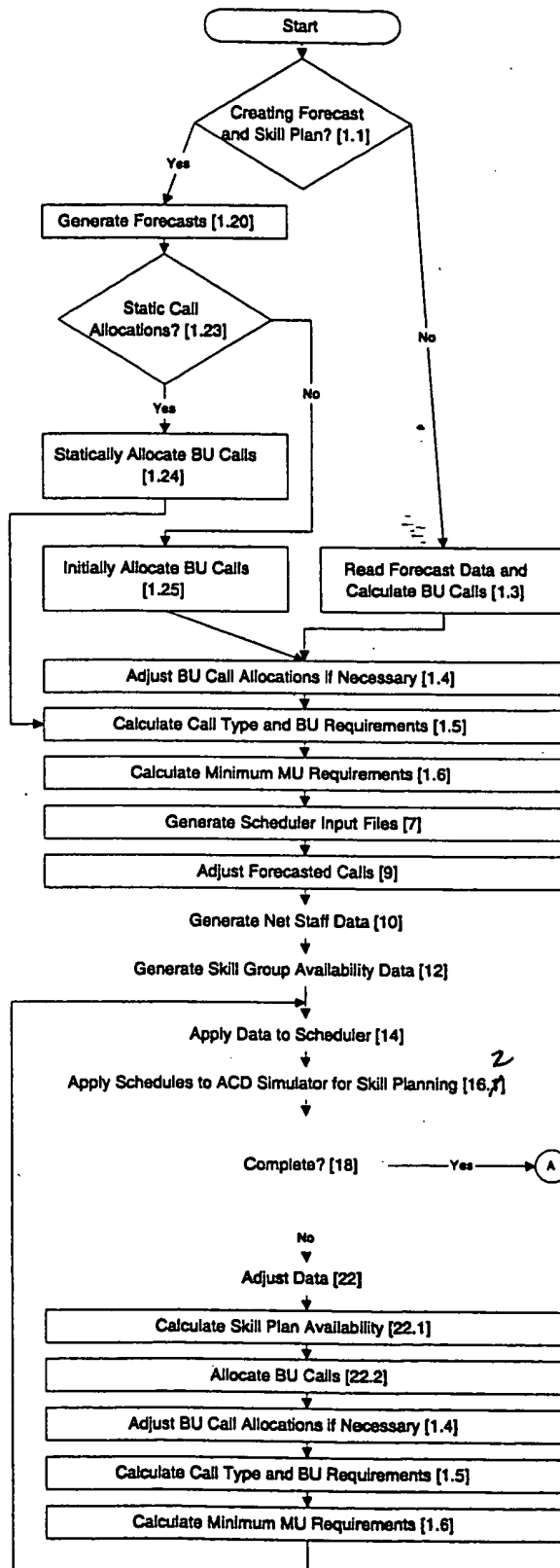
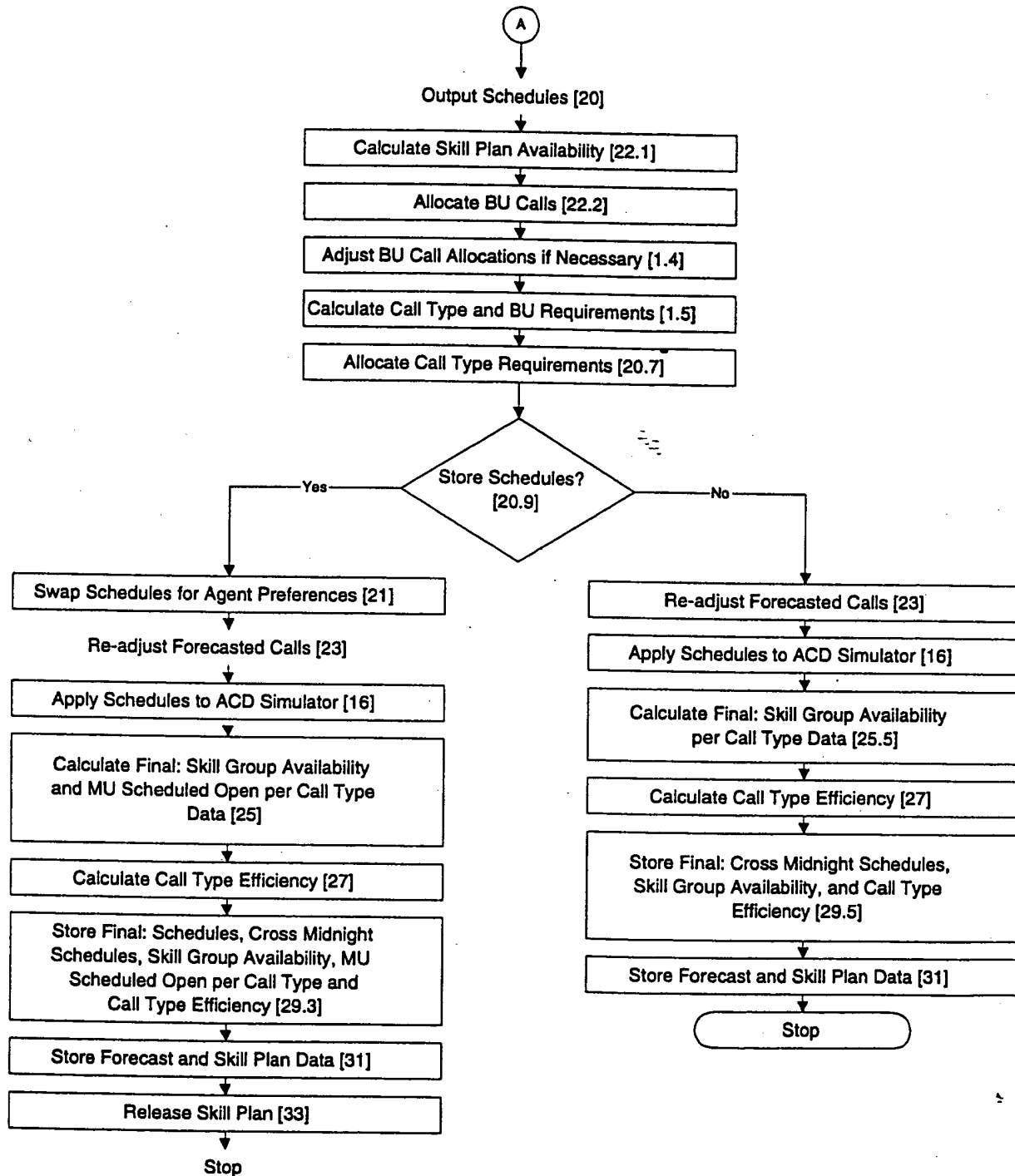


Figure 3A

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3B
Figure A - Generate Skill Forecast and Skill Plan Flow - Page 2

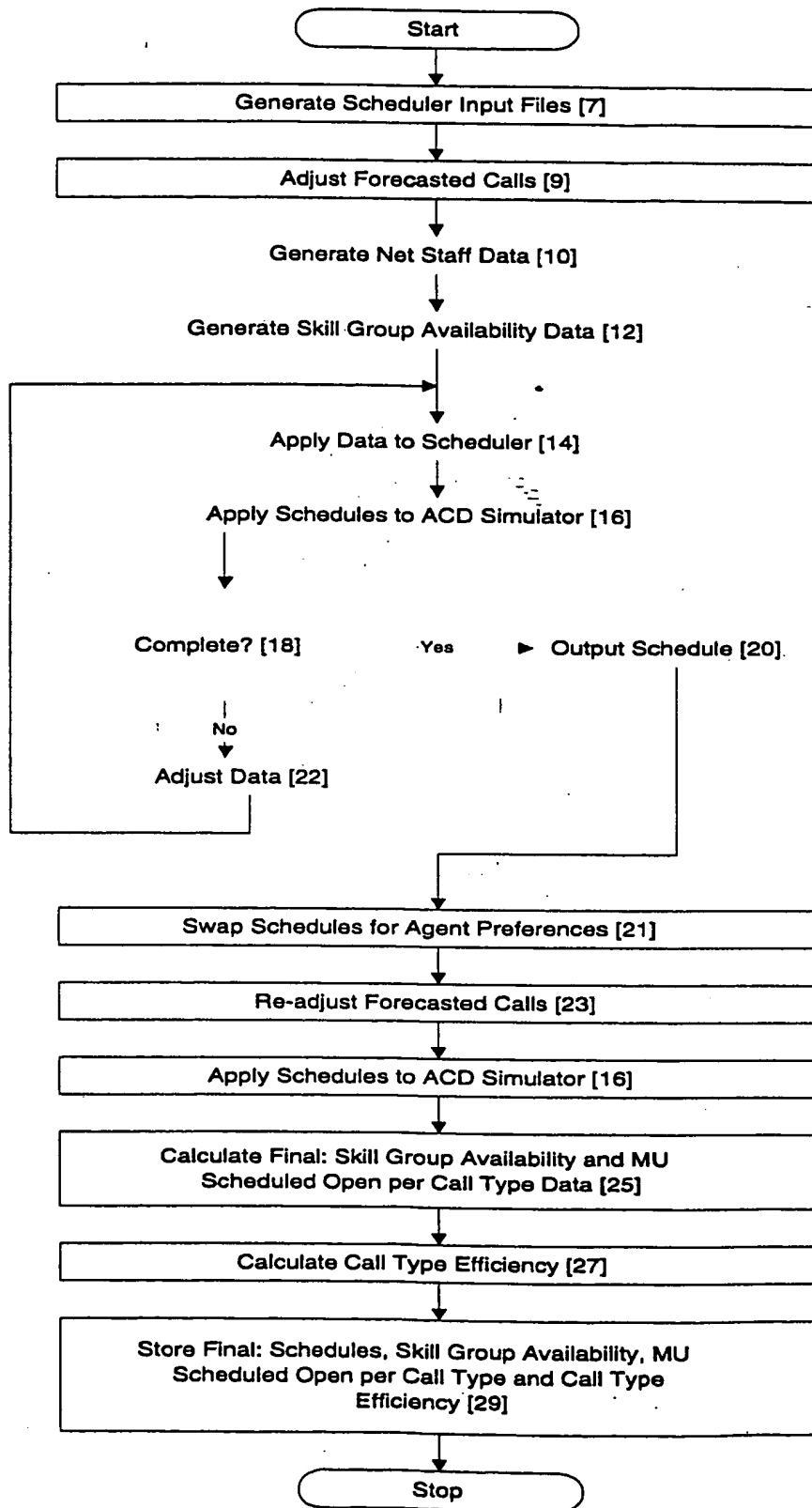


Figure 4

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